

ENSEMBLE POUR LE RESPECT DE LA DIVERSITÉ



# JOB OFFER

## WORKSHOP FACILITATOR ENSEMBLE FOR THE RESEPECT OF DIVERSITY



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Visit our website :  
[www.ensemble-rd.com](http://www.ensemble-rd.com)

## ABOUT ENSEMBLE

ENSEMBLE for the respect of diversity is a non-profit socio-educational organization that works to promote better living together and to combat discrimination, bullying and exclusion. We are looking for facilitators to educate and sensitize young people (9 to 18 years old) to the issues of diversity to promote better living together and inclusion.

## ABOUT OUR WORKSHOPS

Conducted in tandem, our interactive workshops aim to educate young people and raise their awareness in order to promote a greater understanding of their responsibility when facing different forms of intolerance in their environment (racism, sexism, homophobia, intimidation, etc.).

Our values : Based on the philosophy of human rights, our organization defends the universal and inalienable values of freedom, equality and justice

Our clientele: Each year, we reach more than 25,000 young people aged 9 to 18 in elementary, secondary and CEGEP, Francophone and Anglophone schools in the public and private sectors, across Quebec and elsewhere in Canada.

## JOB DESCRIPTION AND DUTIES

- Co-Facilitate interactive workshops in elementary and secondary schools, French and English, public and private;
- Compile evaluation forms and produce analysis and summary reports;
- Participate in the development of ENSEMBLE for the respect of diversity's educational and promotional material;
- Participate in literature and field research related to diversity and inclusion issues;
- Manage logistics related to interactive workshops;
- Solicit and offer animation services to partner schools;
- Produce documents for the organization's website and social media accounts (photos, videos, texts);
- Collaborate in ensuring ENSEMBLE's media presence on radio, television and print media;
- Collaborate on the various ENSEMBLE projects (assist the communications team, support the Empreintes Projects team during special events);
- Any other duties related to the duties of facilitator.

**TO LEARN MORE ABOUT OUR HISTORY AND MISSION  
CHECK OUT OUR 25TH ANNIVERSARY VIDEO AVAILABLE ON YOUTUBE**



## REQUIREMENTS AND CONDITIONS OF EMPLOYMENT

- Post-secondary education in social science, education or related disciplines or equivalent experience
- Experience in facilitating workshops and/or discussion groups (face-to-face or online);
- Experience with youth clientele;
- Professionalism and flexibility in terms of working hours and organization (flexible hours and possibility of travelling outside the city on a periodic basis);
- Excellent writing skills and ease of conducting literature search;
- Knowledge of the Office Suite (Word, Excel, etc.);
- Personal commitment to combating discrimination in all its forms: an asset;
- Excellent spoken and written English; English-French bilingualism would be an asset;
- Excellent interpersonal skills, great listening skills and ability to engage youth;
- Good organizational skills, sense of autonomy and resourcefulness;
- Constant travel from one school to another: MANDATORY driver's licence.

## WORKING CONDITIONS

- Contractual position from August 29th, 2021 to June 8th, 2022, full-time (35h/week).
- Salary: \$19/hour
- Workplaces: on ENSEMBLE for the respect of diversity sites (2120 Sherbrooke Street East), in schools and telework (according to the terms and conditions in place)

## HOW TO APPLY ?

Interested persons must send their curriculum vitae, accompanied by a cover letter, no later **than July 22th, 2022** to [info@ensemble-rd.com](mailto:info@ensemble-rd.com) (**indicate "workshop facilitator" as the subject of the message.**

References will be required upon request. Applications will be evaluated as soon as they are received. Only successful candidates will be contacted.

*In the interest of consistency with our values of inclusion and representation, candidates who identify themselves as part of cultural diversity and/or sexual and gender diversity are strongly encouraged to apply to the position. In order to avoid any Tokenism, you will not be asked about this, but we encourage you to put forward your experience in your cover letter.*

The masculine (or feminine if so) generic is used without any discrimination and only for the purpose of lightening the text.

For more information, visit our website: [www.ensemble-rd.com](http://www.ensemble-rd.com)